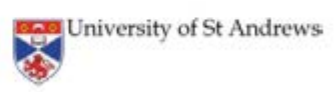




Transformative Innovation in Health & Social Care

MARGARET HANNAH, on behalf of:
Thilo Kroll, Huw Davies, Bill Sharpe, Vikki Entwistle, Brendan McCormack, Belinda Dewar, Nicola Gray *and around 25 other workshop participants from Scotland and the wider world*





With support, gratefully acknowledged, from --



**scottish universities
insight institute**

mobilising knowledge for a better Scotland



Health & Social Care

NHS
Opinion

Look beyond the politics - Britain's healthcare really is in crisis
Jenni Russell



News > UK > UK Politics

UK on brink of 'social care crisis', government warned

Figures show 48 councils have seen at least one company which cares for the elderly forced to close in the last six months

Caroline Mortimer | @cjmortimer | 3 hours ago |

Britain sleepwalking into care crisis, Ros Altmann warns

21 November 2016 | Health

Share

Humanising Healthcare: Patterns of hope for a system under strain





Weaving new strands...

Envisioning *transformative* innovation...

Incorporating *new waves* of public health...

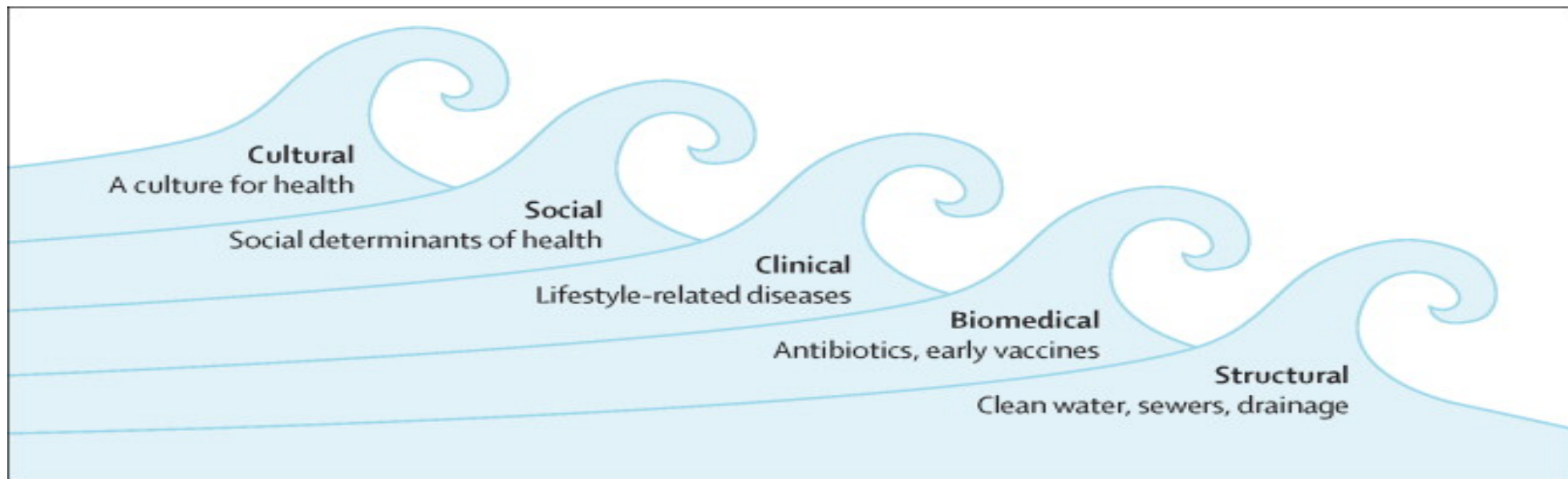
Based around *person-centred* care...

Emphasising organisational *cultures*, not organisational structures...

And so devising *new creative integrities:*
the patternings for the future



The “Fifth Wave” of Public Health...



The Fifth Wave: emphasising salutogenesis, relationships, holism, culture and subjectivity...

“Patient-Centredness”

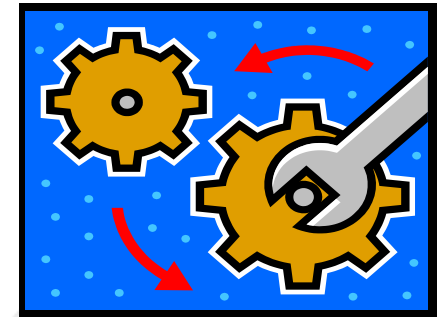
i.e. not **DISEASE** or **SERVICE-line** focused,
Emphasising illness and dysfunction...



...but **RELATIONAL**, holistic & integrated.
Humanising health care;
building-in compassion;
integrating wellness & wellbeing

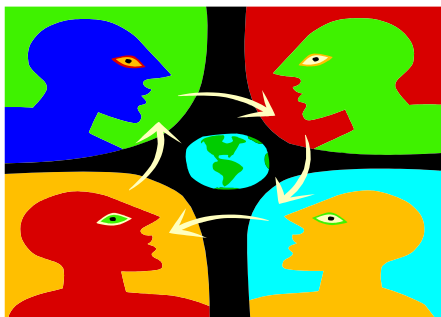
A cultural view of organisations...

i.e. not **MACHINE** metaphors -
Organisations as "rational,
instrumental, mechanistic agencies"
- *ordered, unambiguous, emotionless,
arrangements for getting things done...*



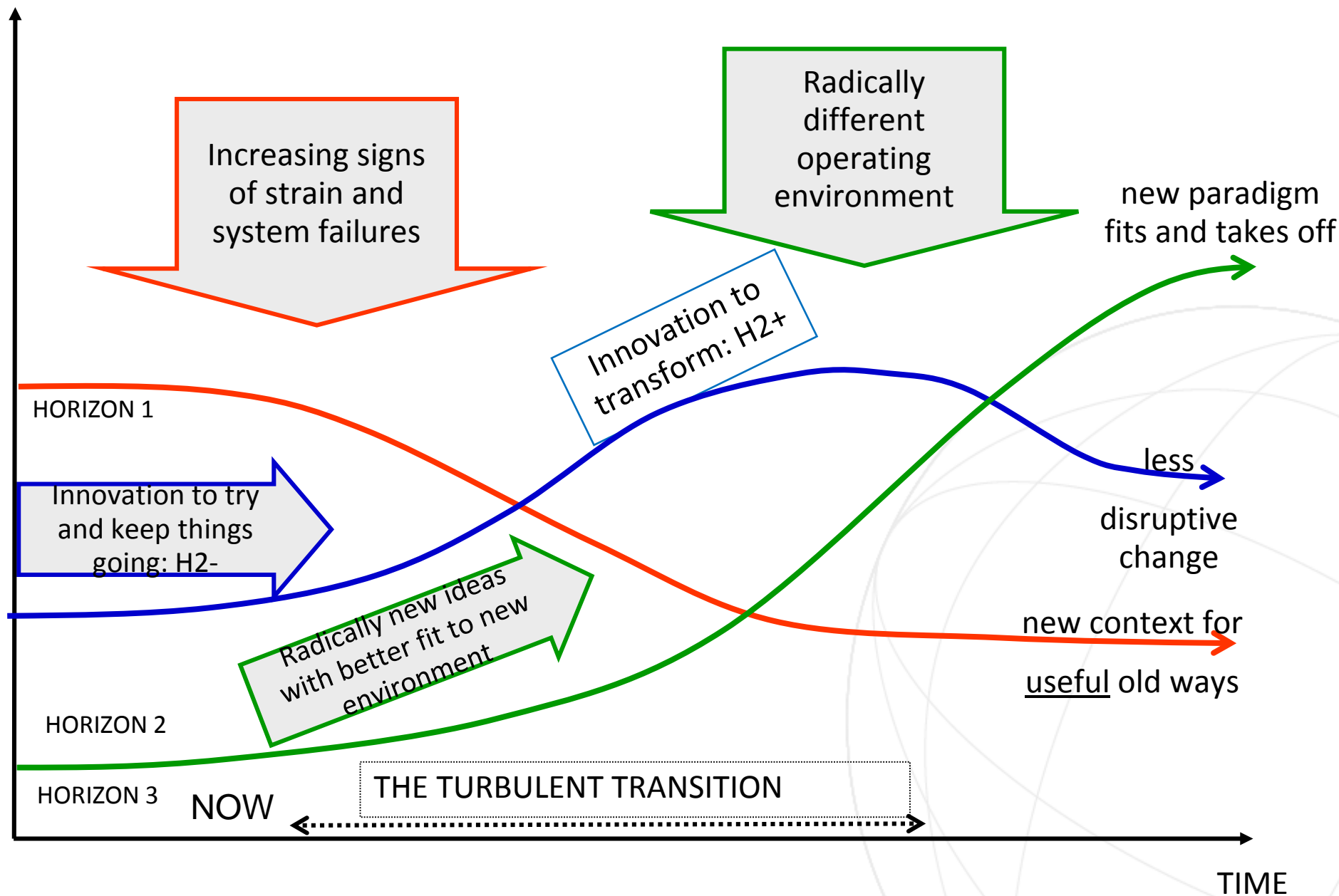
...but **SOCIAL & CULTURAL** metaphors -

Organisations as "values-infused
mini-societies" - *driven by social
dynamics, and concerned with
meaning, imagination and emotion*



Three Horizons Framework

VIABILITY





creative integrities





Outputs

- Workshop with Fife IJB – patterning for real
- “The Academy” – a creative integrity to enable the new infrastructure to grow
- “Going the last mile” enquiry into large-scale cultural transformation in Fife



Thanks to the participants!





Thank you

